

## **Ms Lydia Anne Abraham**

*Independent, Non-Executive Director and Chairperson*

Ms Lydia Anne Abraham, a Malaysian national aged 69, was appointed to the Board of Directors of Metrod Holdings Berhad on 2 December 2016. She currently serves as the Independent Non-Executive Chairperson of Metrod Holdings Berhad. She has more than 26 years of leadership experience in the Information Technology industry. She started her career in 1990 as a technical trainer before moving her way up to be the Managing Director for Cisco Malaysian operations in 2008, a position she held for three years. Prior to that role, she was the Country Manager for SAP Malaysian Operations for over two years. By holding leadership positions in two of the world's largest technology corporations, she gained the opportunity to contribute to strategic and significant technology projects, providing recommendations and overseeing implementations across both government and corporate sectors in Malaysia. Her career portfolio also includes key positions at Baan Asia Pacific, Oracle Malaysia and MCSB Systems Malaysia.

In August 2011, she established LeadWomen Sdn. Bhd., a consultancy and training organisation, which started with a strong focus on Gender Diversity. Under her leadership, the company has expanded its scope to the broader Diversity, Equity and Inclusion in alignment with the UN Sustainable Development Goals and the Social Pillar of the ESG agenda.

Other than Metrod Holdings Berhad, she is not a director of any other public companies and listed issuers in Malaysia.

She has no family relationship with any Directors and/or substantial shareholders of the Company. She has no conflict of interest or potential conflict of interest, including interest in any competing business with the Company and its subsidiaries. She has no conviction for any offences within the past five years (other than traffic offences, if any), nor has had any public sanction or penalty imposed by the relevant regulatory bodies during the financial year ended 31 December 2025.

She attended all five Board of Directors' meetings held during the financial year ended 31 December 2025.